MCD Global Health's Commitment to Protection from Sexual Exploitation, Abuse and Harassment, and Child Safeguarding

MCD Global Health (MCD) aims to ensure that no individual associated with us in any capacity including Boards members, directors, officers, employees, contractors, sub-contractors, consultants, seasonal workers, interns, volunteers or other representatives acting on behalf of MCD (collectively "MCD Representatives"), partners and their staff and beneficiaries, is subjected to any practices that infringe upon their human dignity. MCD further aims to ensure that all activities are conducted in accordance with the highest standards of honesty, integrity and professionalism.

MCD places human dignity at the center of its development work and has a zero-tolerance stand on sexual exploitation, abuse and harassment. Furthermore, all children, regardless of age, disability, sex, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse when they are in contact with MCD.

MCD Representatives must report any actual or suspected unethical behavior related to sexual exploitation, abuse, harassment, and harm to children. MCD has a duty to ensure that allegations of sexual exploitation, abuse and harassment, and harm to children, are investigated and that appropriate assistance and disciplinary measures are taken.

All MCD Representatives are required to uphold the Protection from Sexual Exploitation, Abuse and Harassment Policy, the Child Safeguarding Policy and Code of Conduct.

Ethics reporting

To report a concern please use https://www.mcd.org/ethics-reporting; the concern may be submitted in English or in any of our program's national languages You have the option to report this confidentially and on anonymous basis through EthicsPoint if you should choose. MCD will ensure that action is taken to review and address those concerns.